



Beech Grove City Schools
Regular School Board Meeting
October 4, 2022
6:30 p.m.

Hornet Training Center
5330 Hornet Ave, Beech Grove, In. 46107

This facility is fully accessible. Any person requiring further accommodation should contact the School Corporation's Administration Office at (317) 788-4481.

1. Call to Order and Pledge of Allegiance

2. Building Reports and Students of the Month, Updates

August Student of the Month and Principals' Reports

Hornet Park Elementary School
Central Elementary School
South Grove Intermediate School
Beech Grove Middle School
Beech Grove High School

Georgia Garrigus
Sofia George
Robert Echols
Carly Whiteman
Lillianna Jansen

BGHS Athlete of the Month

Alex Johnson

3. Public Comment on Agenda

4. Curriculum Update

Dr. Steve Bair

5. Community Relations

Mrs. Mitzi Garman

6. Personnel Update

Mr. Brian Garman

7. Superintendent/Business Update

Dr. Laura Hammack
Mrs. Julie Smith

Motion by _____ to approve the employment recommendations as listed with salaries within the parameter of the approved salary schedule, seconded by _____ and carried.

Motion by _____ to approve the 2023 Budget for all funds as presented at the Budget Hearing September 13, 2022 Board Meeting, seconded by _____, and carried.

Resolution to approve the 2023 BGCS Budget

Motion by _____ to approve the following resolutions related to the 2023 budget, seconded by _____, and carried.

- Resolution to Adopt a School Bus Replacement Plan for 2023-2027
- Resolution to Adopt a Capital Projects Fund Plan for 2023-2024-2025
- Present Year Budget Reduction Resolution
- Transfer Resolution
- Resolution to Transfer Amounts from the Education Fund to the Operations Fund
- Ordinance or Resolution for Appropriations and Tax Rates

8. **Operations Update**

Mr. Tom Gearhart

9. **Minutes and Claims**

Motion by _____ to approve the minutes of September 13, 2022 regular meeting, seconded by _____, and carried.

Motion by _____ to approve the Docket for September 2022, seconded by _____ and carried.

10. **Quotes, Bids, Donations and Purchases**

11. **Other Business and Information**

Motion by _____ to approve the fundraiser request as presented, seconded by _____, and carried.

12. **Policy and Guideline Considerations**

13. **Committee and Community Reports**

14. **Board Members and Superintendent Success Stories**

15. **Adjournment**

Motion by _____ to adjourn, seconded by _____ and carried.
Meeting adjourned at ____:____ p.m.



Beech Grove City Schools

Special Public Meeting

October 4, 2022

7:30 p.m. or immediately following the Regular Public Meeting

Hornet Training Center

5330 Hornet Avenue, Beech Grove, IN 46107

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Special Public Meeting of the Board of School Trustees of Beech Grove City Schools

Date: October 04, 2022

Time: 7:30 p.m. or immediately following the Regularly Public Board Meeting

Location: The Hornet Training Center at Beech Grove High School

5330 Hornet Avenue

Beech Grove, Indiana 46107

The School Board will meet to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which is posted at www.bgcs.k12.in.us

TENTATIVE AGREEMENT SUMMARY

9-28-2022

1. Modify the salary schedule to reduce the number of steps from 21 steps to 12 steps. New starting salary for Bachelor's teachers will be \$48,000 and the new starting salary for Master's teachers will be \$51,000. Due to the transition to the new salary schedule, individual raises will be differentiated to place each teacher on the new scale based upon their appropriate degree and years of experience. Each individual teacher will receive a new contract with their new higher base salary amount. Each full-time teacher will receive a minimum of a \$2,750 stipend for Bachelors and \$3,500 for a Masters. The new placement scale is as follows:

BACHELORS			MASTERS		
Level		Placement Yrs.	Level		Placement Yrs.
A	\$48,000	0,1,2	A	\$51,000	0,1,2
B	\$49,700	3,4,5	B	\$54,100	3,4,5
C	\$51,400	6,7	C	\$57,200	6,7
D	\$53,100	8,9	D	\$60,300	8,9
E	\$54,800	10,11	E	\$63,400	10,11
F	\$56,500	12,13	F	\$66,500	12,13
G	\$58,200	14,15	G	\$69,600	14,15
H	\$59,900	16,17	H	\$72,700	16,17
I	\$61,600	18,19	I	\$75,800	18,19
J	\$63,300	20,21	J	\$78,900	20,21
K	\$65,000	22,23	K	\$82,000	22,23
L	\$70,100	24+	L	\$85,100	24+

2. The Corporation will pick up 100% of the health insurance premium increase.
3. Lead Teacher for Early Childhood Center – ECA stipend of \$3,000.
4. Lead High School FFA Teacher - \$8,000 stipend.
5. High School FFA Assistant - \$3,000 stipend.
6. Middle School FFA - \$2,000 stipend.
7. Greenhouse Coordinator - \$5,000 stipend.
8. HEA Lead Teacher at Middle School: \$3,000 stipend
9. SPED Teacher of Record - \$3,000 stipend.
10. MS Counselor - \$3,000 stipend.
11. The flexibility component of the mirror language for new hires will be removed from the contract. Otherwise, the mirror language will remain in the contract (just with no flexibility to deviate).

12. Maternity leave will be increased from 10 to 15 days. Adoption leave will be increased from 10 days to 15 days. Paternity leave will be stricken from the contract and replaced with a new category titled "New Dependent Leave" with 10 days in that new category. An individual who gives birth to a new child or adopts a new child and takes maternity leave or adoption leave will be ineligible to also take "New Dependent Leave." A teacher will be limited to take only one leave a year among the Maternity, Adoption and Independent Leave categories. In other words, if a teacher takes adoption leave once in a school year, then the teacher may not take a second adoption leave in the same school year. However, nothing will prevent a teacher after exhausting these benefits in a school year from using his/her own accrued time off or any time off the teacher may have available through the FMLA.
13. Add an ECA for South Grove Intermediate SPED Chair - \$900.
14. Change the ECA title "EL Department Chair" to the new title "District Multi-Lingual Department Chair." The stipend amount will remain the same.
15. Add an ECA position titled Multi-Lingual Case Manager - \$910.
16. Add Boys Volleyball (a new IHSAA emerging sport) to the ECA schedule - \$4,845 (head coach); \$3,230 (asst. coach). This mirrors the girls' volleyball stipends.



Beech Grove City Schools

Work Session

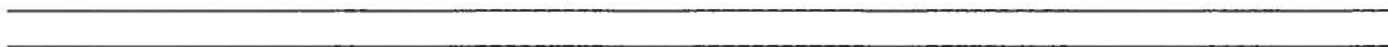
October 04, 2022

8:00 p.m. or immediately following the Special Public Meeting

Hornet Training Center at Beech Grove High School

5330 Hornet Avenue, Beech Grove, IN 46107

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The Beech Grove City Schools Board of School Trustees will hold a Work Session on Tuesday, October 4, 2022, at the time and location above.

- Student Dress Policy/Administrative Guidelines
- Classified Staff and Administrative Raise Considerations

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