Beech Grove City Schools

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NOTICE OF PROPOSED AGREED AMENDMENT OF BARGAINING UNIT

The School City of Beech Grove, School Employer, and the Beech Grove Classroom Teachers Association, Exclusive Representative, have agreed to an amendment of the bargaining unit.

Existing Definition

> This Agreement made by and between The Board of School Trustees, hereafter referred to as the Board, of Beech Grove City Schools, hereafter referred to as the Corporation, and the Beech Grove Classroom Teachers Association, hereafter referred to as the Association.
>
> The Board recognizes the Association as the exclusive bargaining representative for all certified personnel, hereafter referred to as Teachers, employed by the Corporation except the Superintendent, Assistant Superintendent, Grounds Supervisor, Director of Transportation, Director of Operations, Quality Coordinator, Director of Elementary Education, Director of Secondary Education, College & Career Coordinator, High School Curriculum and Instructional Coordinator, Middle School Curriculum and Instructional Coordinator, South Grove Curriculum and Instructional Coordinator, Central Elementary Curriculum and Instructional Coordinator, Hornet Park Curriculum and Instructional Coordinator, Administrative Assistants, Principals, Assistant Principals, Middle School Athletic Director, Deans, High School Athletic Director, High School Counselors, and Technology Integration Specialists.

Proposed Definition

> This Agreement made by and between The Board of School Trustees, hereafter referred to as the Board, of Beech Grove City Schools, hereafter referred to as the Corporation, and the Beech Grove Classroom Teachers Association, hereafter referred to as the Association.
>
> The Board recognizes the Association as the exclusive bargaining representative for all certified personnel, hereafter referred to as Teachers, employed by the Corporation except the Superintendent, Assistant Superintendent, ~~Grounds Supervisor,~~ Director of Transportation, Director of Operations, ~~Quality Coordinator~~ Director of Exceptional Learners, Director of Elementary Education, Director of Secondary Education, ~~College & Career Coordinator, High School Curriculum and Instructional Coordinator, Middle School Curriculum and Instructional Coordinator, South Grove Curriculum and Instructional Coordinator, Central Elementary Curriculum and Instructional Coordinator, Hornet Park Curriculum and Instructional Coordinator, Administrative Assistants,~~ Principals, Assistant Principals, Middle School Athletic Director, Deans, High School Athletic Director, High School Counselors, and Technology Integration Specialists, Speech Language Pathologists, Director of Personnel, and Director of Communications and Community Engagement.

Proposed Changes

1. Amending the bargaining unit to delete the following positions from the unit description:

    - Grounds Supervisor
    - College and Career Coordinator
    - High School Curriculum and Instructional Coordinator
    - Middle School Curriculum and Instructional Coordinator
    - South Grove Curriculum and Instructional Coordinator
    - Central Elementary Curriculum and Instructional Coordinator
    - Hornet Park Curriculum and Instructional Coordinator
    - Administrative Assistants

2. Amending the bargaining unit to change "Quality Coordinator" to "Director of Exceptional Learners".

3. Amending the bargaining unit to exclude the following positions from the bargaining unit:

    - Speech Language Pathologists
    - Director of Personnel
    - Director of Communications and Community Engagement.

Objections to the proposed changes by any affected school employee may be made to the Indiana Education Employment Relations Board within thirty (30) days of the date of this notice.

Any such objections should be made to:

Indiana Education Employment Relations Board
143 West Market Street, Suite 400
Indianapolis, IN 46204
Email: efile@ieerb.in.gov
Telephone: (317) 233-6620
FAX: (317) 233-6632

More information on objections may be found at www.in.gov/ieerb.

This posting/mailing is authorized by:

For the School Employer

For the Exclusive Representative

Notice Date: **April 27, 2023**

Notice Method: **Posting and Electronic Mail to All Teachers**