

BGCS  
HEALTH DENTAL AND VISION RATES - 2022  
26 Pay / 24 DEDUCTIONS -  
Effective January 1, 2022 thru December 31, 2022

PLAN	Deduction Code	Cost Per Month	Employee Owes 24 Pays	Employee Owes 18 Pays
<b>PLAN 1 / PLAN 2</b>		<b>\$1500 / \$3000</b>	<b>OPM \$6000 / \$10000</b>	
Single	3H2SN	\$ 789	\$ 116.79	NA
Emp + Spouse	3H2ES	\$ 1,760	\$ 442.25	NA
Emp + Child(ren)	3H2EC	\$ 1,567	\$ 350.67	NA
Family	3H2FA	\$ 2,100	\$ 556.79	NA

<b>PLAN 3</b>		<b>\$2700 / \$5400</b>	<b>OPM \$6000 / \$10000</b>	
Single	3H3SN	\$ 649	\$ 31.29	\$ 41.72
Emp + Spouse	3H3ES	\$ 1,459	\$ 230.54	\$ 307.39
Emp + Child(ren)	3H3EC	\$ 1,292	\$ 161.08	\$ 214.78
Family	3H3FA	\$ 1,758	\$ 306.92	\$ 409.22

<b>PLAN 4</b>		<b>\$3500 / \$7000</b>	<b>OPM \$6900 / \$11500</b>	<b>\$1000 HSA over 20 pays</b>	
Single	3H4SN	\$ 519	\$ 8.96	\$ 11.94	
Emp + Spouse	3H4ES	\$ 1,157	\$ 128.13	\$ 170.83	
Emp + Child(ren)	3H4EC	\$ 1,037	\$ 75.67	\$ 100.89	
Family	3H4FA	\$ 1,390	\$ 181.92	\$ 242.56	

**ONLY TRANSPORTATION INDIVIDUALS MAY CHOOSE PLAN 4T**

<b>PLAN 4T</b>		<b>\$3500 / \$7000</b>	<b>OPM \$6900 / \$11500</b>	<b>\$1000 HSA over 20 pays</b>	
Single	3HSN5	\$ 519	\$ 10.75	\$ 11.94	
Emp + Spouse	100% of Cost	\$ 1,157	\$ 694.20	\$ 771.33	
Emp + Child(ren)	100% of Cost	\$ 1,037	\$ 622.20	\$ 691.33	
Family	100% of Cost	\$ 1,390	\$ 834.00	\$ 926.67	

**DENTAL CORE**

Single	3DCSN	\$ 33	\$ 1.92	\$ 2.56	
Emp + Spouse	3DCES	\$ 72	\$ 21.42	\$ 28.56	
Emp + Child(ren)	3DCEC	\$ 60	\$ 15.42	\$ 20.56	
Family	3DCFA	\$ 102	\$ 36.42	\$ 48.56	

**DENTAL ENHANCED**

Single	3DESN	\$ 46	\$ 8.42	\$ 11.22	
Emp + Spouse	3DEES	\$ 99	\$ 34.92	\$ 46.56	
Emp + Child(ren)	3DEEC	\$ 83	\$ 26.92	\$ 35.89	
Family	3DEFA	\$ 140	\$ 55.42	\$ 73.89	

**VISION CERTIFIED**

Single	3VSNC	\$ 7.40	\$ -	NA	
Emp + Spouse	3VESC	\$ 14.80	\$ 3.70	NA	
Emp + Child(ren)	3VECC	\$ 15.84	\$ 4.22	NA	
Family	3VFAC	\$ 25.30	\$ 8.95	NA	

**VISION CLASSIFIED**

Single	3VSNC	\$ 7.40	\$ 3.70	\$ 4.93	
Emp + Spouse	3VESC	\$ 14.80	\$ 7.40	\$ 9.87	
Emp + Child(ren)	3VECC	\$ 15.84	\$ 7.92	\$ 10.56	
Family	3VFAC	\$ 25.30	\$ 12.65	\$ 16.87	

\* Effective Rates are the same as calendar year 2021