

BGCS
HEALTH DENTAL AND VISION RATES - 2020
20 Pay /18 DEDUCTIONS - CLASSIFIED
Effective January 1, 2020 thru December 31, 2020

PLAN	Deduction Code	Cost Per Month	Annual Cost	BGCS Pays Annually	Employee Pays Annually	Employee Owes 18 Pays
PLAN 1 / PLAN 2		\$1500 / \$3000		OPM \$6000 / \$10000		
Single	3HSN2	\$ 751	\$ 9,012	\$ -	\$ 9,012	\$ 500.67
Emp + Spouse	3HES2	\$ 1,629	\$ 19,548	\$ -	\$ 19,548	\$ 1,086.00
Emp + Child(ren)	3HEC2	\$ 1,492	\$ 17,904	\$ -	\$ 17,904	\$ 994.67
Family	3HFA2	\$ 1,944	\$ 23,328	\$ -	\$ 23,328	\$ 1,296.00

PLAN 3		\$2700 / \$5400		OPM \$6000 / \$10000		
Single	3HSN3	\$ 618	\$ 7,416	\$ 5,616	\$ 1,800	\$ 100.00
Emp + Spouse	3HES3	\$ 1,337	\$ 16,044	\$ 9,444	\$ 6,600	\$ 366.67
Emp + Child(ren)	3HEC3	\$ 1,218	\$ 14,616	\$ 9,816	\$ 4,800	\$ 266.67
Family	3HFA3	\$ 1,611	\$ 19,332	\$ 10,332	\$ 9,000	\$ 500.00

PLAN 4		\$3500 / \$7000		OPM \$6900 / \$11500		\$1000 HSA/\$50-16 pays
Single	3HSN4	\$ 490	\$ 5,880	\$ 5,160	\$ 720	\$ 40.00
Emp + Spouse	3HES4	\$ 1,045	\$ 12,540	\$ 8,940	\$ 3,600	\$ 200.00
Emp + Child(ren)	3HEC4	\$ 968	\$ 11,616	\$ 9,816	\$ 1,800	\$ 100.00
Family	3HFA4	\$ 1,256	\$ 15,072	\$ 9,912	\$ 5,160	\$ 286.67

PLAN 5		\$5000 / \$10,000		OPM \$6900 / \$13800		
Single	3HSN5	\$ 438	\$ 5,256	\$ 4,776	\$ 480	\$ 26.67
Emp + Spouse		\$ 935	\$ 11,220	\$ -	\$ 11,220	\$ 623.33
Emp + Child(ren)		\$ 866	\$ 10,392	\$ -	\$ 10,392	\$ 577.33
Family		\$ 1,124	\$ 13,488	\$ -	\$ 13,488	\$ 749.33

DENTAL CORE						
Single	3DSNC	\$ 33	\$ 396	\$ 350	\$ 46	\$ 2.56
Emp + Spouse	3DESC	\$ 72	\$ 864	\$ 350	\$ 514	\$ 28.56
Emp + Child(ren)	3DECC	\$ 60	\$ 720	\$ 350	\$ 370	\$ 20.56
Family	3DFAC	\$ 102	\$ 1,224	\$ 350	\$ 874	\$ 48.56

DENTAL ENHANCED						
Single	3DSNE	\$ 46	\$ 552	\$ 350	\$ 202	\$ 11.22
Emp + Spouse	3DESE	\$ 99	\$ 1,188	\$ 350	\$ 838	\$ 46.56
Emp + Child(ren)	3DECE	\$ 83	\$ 996	\$ 350	\$ 646	\$ 35.89
Family	3DFAE	\$ 140	\$ 1,680	\$ 350	\$ 1,330	\$ 73.89

VISION						
Single	3VSN4	\$ 7.40	\$ 88.80	\$ -	\$ 88.80	\$ 4.93
Emp + Spouse	3VES4	\$ 14.80	\$ 177.60	\$ -	\$ 177.60	\$ 9.87
Emp + Child(ren)	3VEC4	\$ 15.40	\$ 184.80	\$ -	\$ 184.80	\$ 10.56
Family	3VFA4	\$ 25.30	\$ 303.60	\$ -	\$ 303.60	\$ 16.87